

**Town of Norman Wells
Committee of the Whole Minutes
Tuesday February 16th, 2016 –7:00 pm
Council Chambers, Town of Norman Wells**

Present:	Nathan Watson Heidi Deschene Lise Dolen Pam Gray Sherry Hodgson	Mayor (Chairperson) Councillor Councillor Councillor Councillor
Regrets:	Tim Melnyk Harold McGregor	Deputy Mayor Councillor
Administration:	Catherine Mallon Sarah Ball Claude Desgagne	Town Manager Acting Town Clerk Fire Chief
Visitors:	Joe Acorn Rhonda Batchlor Ethel Blondin-Andrew Len McHale Sheryl Yakeleya	

1. **Call to Order – 7:00pm.**
2. **Declaration of Conflict of Interest**
3. **Review and Adoption of Agenda**

Moved by: Councillor Deschene
Seconded by: Councillor Hodgson

'Be it resolved that the Agenda for the Regular Committee of the Whole Meeting, dated February 16, 2016, is hereby adopted as amended.'

Motion Carried

4. **Delegation**

- a) Stu Niven, Manager - Environmental Affairs Department of Transportation, Government of the Northwest Territories - Canyon Creek All-Seasons Access Road

Discussion: Build an 18.75KM road to meet the current South-bound winter road. The road would be built to accommodate two lanes at 90KM/H criteria. Town of Norman Wells is asked to waive quarry fees in exchange for the company to work the quarry under their own liability at no cost to the Town. The work in the quarry and on the road will provide training and employment opportunities. The skills learned will be transferrable to Mine Site work. The proposed time frame is 2 years to optimize opportunities.

- b) Sheryl Yakeleya – Norman Wells Land Corporation – Use of Daycare Building for the Norman Wells Wellness Program

Discussion: The Wellness Program, Sponsored by the Norman Wells Land Corporation and the Government of the Northwest Territories, runs programs in town for people of the communities. Intent is to expand the programs to include families with children under six years of age and cooking classes. The Youth and Elder Centre does not have enough space to teach and allow everyone to see what is being taught and the Norman Wells Land Corporation office is not a useable space during daytime hours. Possibly add another stove and maybe remove bathroom for children in the current daycare building. Request to have the Daycare Building along with Building expenses donated. The Town will require a cost estimate for the stove and any other renovations being requested before moving forward. Altering the structure is not ideal, the building could become a daycare again in the future. The Town could still use the building for other user groups as well, get as much use as possible from the building while maintaining control of the schedule of use. Wellness programs in other communities have a lot of support from the public, give the youth something to do while learning life skills in the process. The benefit to the community as a whole is vast.

- Mayor Watson called a break, the time being 7:48pm
- Mayor Watson resumed the meeting, the time being 7:59pm

5. Minutes

- a) None

6. Old Business

- a) Capital Plan & Strategic Planning Day Information

Discussion: The Strategic Plan is live, reform and revise as we go, take breaks as needed. The Plan is at no cost to the Town, we can do twice the work in one day with 2 facilitators. The plans are reduced down to bullet points from the ideas given. The Capital and Strategic Plans answer questions without having to ask. The principals to guide the planning process will be thrown off with people able to come in and out all day. The facilitators are flexible, extend to Sunday if it goes beyond 5:00PM. Break for 2 hours for attendance to Mary Harris' memorial service. With a new mayor, council and town manager, the formality can be adjusted with all the new changes taking place.

7. New Business

- a) None

8. Committee Reports

- a) None

9. Departmental Reports

- a) None

10. Council Forum

Councilor Dolen

Regarding the Recreation Committee, Lindsay has sent out notices to past members. The first meeting should hopefully be next month.

Councilor Hodgson

Would like to see a garbage bin out by Edward and Mitzi Hodgson, they are elders and the closest garbage bin is too far away to walk to. Ravens tear garbage apart when it sits in the back of a truck. Are the same auditors as previous years still in place? The Senior Administrative Officer Mallon responded that the Auditor has changed to Robert Stewart, came recommended as they handle Sahtu Business Development Centre as well. Councillor Hodgson said she hasn't found the motion/resolution to put them in place. Senior Administrative Officer Mallon replied that she would have it sent to all councillors by staff. Councillor Hodgson said that on March 5 th at the Community Hall there is a wellness program. Please Come.
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Councilor Gray

Question regarding policy on personal use of town vehicles. Councillor Hodgson replied that the discussion at last council meeting was that the employee would pay the tax deduction to be able to use company vehicles after hours. Councillor Dolen responded that for on call employees, it is different. There is no taxable benefit. It's different for different positions. Senior Administrative Officer Mallon said policy revolves around conduct and not abusing the privilege. Councillor Gray said that personal use of company vehicles becomes a liability issue for the town, especially if you have employees driving under the influence. Councillor Dolen said that it would be easy to police it, for example, no parking at drinking establishments. Mayor Watson mentioned that people always abuse privilege, it goes to conduct.

Senior Administrative Officer Mallon said that office staff is currently reviewing and revising employee policies focusing on how colleagues are treated as well as work possessions along with consequences and responsibility. Councillor Deschene said that she has witnessed employee get into town vehicle after drinking. Councillor Hodgson said to phone the police. Councillor Deschene said that it is illegal. Councillor representing town. Senior Administrative Officer Mallon said that she can take the individual aside if it is brought to her attention. Mayor Watson commented that if nothing is down about it, it only gets worse. It would be bad for any of us to be put into this position. It will be addressed as his/her boss will speak to them. Councillor Dolen said we must think about the safety of the kids. Certified Service Professional, we work for the tax payers. Could benefit the people of the town. Councillor Hodgson responded that with the urgency of the situation, it is a step in the right direction. Mayor Watson said that it will be made clear that this behavior is unacceptable. Councillor Deschene said that in regard to the fact that it is anyone under the influence, there is an inability to contact the RCMP in a timely fashion. Where the RCMP are at the end of the night – there was a full parking lot this weekend. Bring up the concern at the next Council meeting during the RCMP report.

Councillor Deschene

What kind of say do we have when major employers switch contractors and it effects long term employees. Mayor Watson responded that council has no say. Major employers can hire whoever they want. There is nothing we can do. Councillor Hodgson replied to push Chapter 9 to happen in April to avoid this. Mayor Watson said that Alberta culture is so different. We like when you use our people, we don't like when you bring in your own people. Council can add their voice to this, but there is nothing we can do to stop it. Councillor Gray said that her husband is NTL certified safety officer, the new company said they don't have a job for him, that they will bring in 2 people rotational. Councillor Dolen replied that they are looking to hire 80 people. Mayor Watson said that Council should not add a voice it until our concerns have come to pass. Councillor Hodgson said that the transition has happened before in 1999. Flint left, Ledcor came in and brought about the same situation. Did anybody in town or the aboriginal community have any say in employees then? Councillor Dolen said it is their own money, not government funded. They can do whatever they want. Mayor Watson said that Council will make its feelings known. It is our job to ensure we speak with the voice of the residents of our community.

Mayor Watson

Things are going great, and are on the right track.

11. Correspondence to Council

a) None

12. Correspondence from Council

a) None

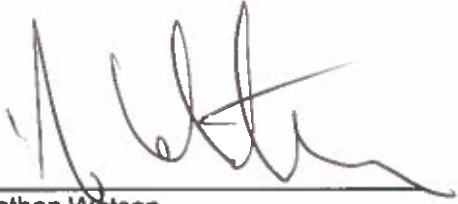
13. In Camera

a) None

14. Adjourn

'Be it resolved that we hereby adjourn, the time being 8:45 p.m.'

MOVED BY: Councillor Dolen



Nathan Watson
Mayor



Catherine Mallon
Town Manager