

TOWN OF NORMAN WELLS

BY-LAW NO. 12-32
Repeals By-Law 10-04

BEING A BY-LAW OF THE TOWN OF NORMAN WELLS IN THE NORTHWEST TERRITORIES TO PROVIDE FOR THE PAYMENT OF AN ANNUAL INDEMNITY AND CERTAIN ALLOWANCES TO THE MAYOR AND COUNCIL MEMBERS PURSUANT TO THE CITIES, TOWNS AND VILLAGES ACT, S.N.W.T., 2003, C-22.

WHEREAS the Council may by by-law provide for the payment of an annual indemnity to the Mayor and to the Councillors for attending meetings of Council and for performing any other duties;

WHEREAS s. 81(3) of the Income Tax Act, R.S.C. 1985, c.1, as amended, provides that Councillors who are paid an expense allowance for expenses incurred incident to the discharge of their duties shall not include the expense allowance in computing their income; and

WHEREAS one third of the remuneration paid to a Councillor in a particular year shall be deemed to be an allowance for expenses incurred incidental to the Councillors' duties;

NOW THEREFORE, the Council of the Town of Norman Wells duly assembled enacts as follows:

1. This By-Law may be cited as the Council Honoraria By-Law.
2. Indemnities shall mean all salaries, fees, honorariums, any general expense allowance (non-accountable) paid to a Councillor. Remuneration does not include reimbursement of Reimbursable Expenses incurred by a Councillor. Reimbursable Expenses include claims for actual mileage, meals, hotels and parking to be reimbursed at the rates approved by Council from time to time.
3. One third of the remuneration paid to a council member in a particular year shall be deemed to be the expense allowance for expenses incurred incident to the discharge of the Councillor's duties ("Deemed Expense Allowance").
4. The Deemed Expense Allowance shall not be included in computing the income of the Councillor.
5. Indemnities shall be paid in equal monthly instalments on the last regular Town payroll period of each month based on the following amounts:

| | <u>Column "A"</u> <u>Remuneration</u> | <u>Column "B"</u> <u>Tax free allowance</u> <u>included in column "A"</u> |
|-----------------|--|---|
| a) Mayor | - \$21,000.00 per annum | \$7,000.00 per annum |
| b) Deputy Mayor | - \$18,000.00 per annum | \$6,000.00 per annum |
| c) Councillors | - \$15,000.00 per annum | \$5,000.00 per annum |
6. Expenses for attendance at meetings outside of the Town shall be paid upon receipt of a claim for the following:
 - a) Meetings for which the Mayor or Councillors do not receive compensation from their employers:

- \$250.00 per diem
 - b) A daily allowance in accordance with the Government of the Northwest Territories Duty Travel Rates established for Breakfast, Lunch, Supper and Incidentals
 - c) The actual return airfare for flights between destinations and the Town.

currently established for the Government of the Northwest Territories:

- e) The actual cost for hotel accommodations
 - f) All other expenses for which a receipt is provided at the time of a claim for expenses.
7. Membership in the Norman Wells Fitness Centre is hereby provided.
8. That By-Law No. 10-04 is hereby repealed.

THIS BY-LAW SHALL COME INTO FORCE AND EFFECT ON JANUARY 1, 2013.

READ A FIRST TIME THIS 4th DAY OF December, 2012, A.D.



MAYOR



SENIOR ADMINISTRATIVE OFFICER

READ A SECOND TIME THIS 4th DAY OF December, 2012, AD.



MAYOR



SENIOR ADMINISTRATIVE OFFICER

READ A THIRD TIME AND FINALLY PASSED 11th DAY OF December, 2012, AD.

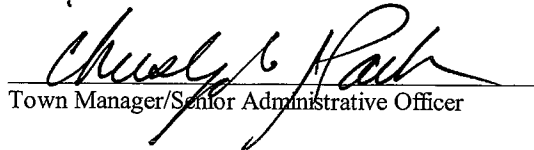


MAYOR



SENIOR ADMINISTRATIVE OFFICER

It is hereby certified that this By-Law No. 12-32 has been made in accordance with the requirement of the Cities, Towns and Villages Act and the By-Laws of the Town of Norman Wells.



Town Manager/Senior Administrative Officer